SCHEDULE UTR8+3.5
WEST CONTRA COSTA UNIFIED SCHOOL DISTRICT SALARY SCHEDULE
TEACHERS AND LIBRARIANS
2021-2022 Effective July 1, 2021 (Increased 3.5%)
(Utilized for Supporting Additional Student Caseload)

STEP	RANGE BA BA + 0 - 29 SEM. UNITS	Cred. Plus RANGE 1 BA + 30 or BA + 15 with MA	Cred. Plus RANGE 2 BA + 45 or BA + 30 with MA	Cred. Plus RANGE 3 BA + 60 or BA + 45 with MA		
					71,283.94	74,882.63
		8	61,704.19	70,027.12	73,665.46	77,598.56
		9	63,433.02	72,205.61	76,157.60	80,059.33
		10		74,430.18	78,457.74	82,683.28
		11		76,607.27	80,886.03	85,216.47
		12		78,849.99	83,230.70	91,458.67
		13		78,849.99	83,230.70	91,458.67
		14		78,849.99	83,230.70	91,458.67
		15		78,849.99	83,230.70	91,458.67
		16		79,838.69	84,218.00	92,445.97
		17		79,838.69	84,218.00	92,445.97
		18		81,426.47	85,802.99	94,042.13
		19		81,426.47	85,802.99	94,042.13
		20		81,426.47	85,802.99	94,042.13
		21		83,592.38	87,967.51	96,206.65
		22		83,592.38	87,967.51	96,206.65
		23		86,890.83	91,444.71	100,009.22
		24		86,890.83	91,444.71	100,009.22
		25		89,817.82	94,371.70	102,936.21
		26		89,817.82		
			94,371.70	102,936.21		
27		94,205.52	98,579.39	107,431.98		

Employees on Range BA:

1. Will receive yearly step and column increases commensurate with their teaching and education experience; and
2. May move, commensurate with their education experience, to Ranges 1, 2, 3 **when they have their Preliminary or Clear Teaching Credential.**
2. **Employees new to the District : Each year of verified service as a full-time certificated employee in a public or private school may be counted as a year of service for initial salary placement, provided the applicant had a valid teaching credential or teaching license during the time of service. A maximum of fifteen (15) years shall be so credited (with the exception of Range BA).**
3. **Employees shall serve 75% or more of the work year in order to advance to the next salary step.**
4. **See Article 22 Section 1**
5. **Work Year: 184 Days plus 60 Hours**
6. **Doctorate: $3,000**
7. **All other stipends see Article 23**

Adopted by the Board of Education on 8/4/2021